



Press release

ebm-papst is again one of Germany's best employers

Technology leader's excellent ranking confirmed by FOCUS survey

Mulfingen,

ebm-papst is again one of Germany's best employers. That was the verdict of a survey carried out by the magazine FOCUS in cooperation with the leading social networking site for business contacts, XING, and kununu.com, the employer rating portal for employees, trainees and job applicants.

In a nationwide overall ranking of the best 800 companies, ebm-papst took an outstanding 56th place, making it once again one of Germany's most attractive employers. In its category, namely "machine building and plant engineering", the world's market leader for fans and motors was ranked 5th of the 48 companies surveyed.

Rainer Hundsdörfer, Chairman of the Board of Directors of the ebm-papst Group, says: "The results of this FOCUS survey document that we have a very special working environment. Our employees enjoy working for us. We are delighted to have again been chosen as one of the best employers. But we will not be resting on our laurels, we will continue our efforts to make sure that ebm-papst remains one of the most attractive employers in Germany."

Over 70,000 workers took part in the survey, in which former and current employees and job applicants assessed their companies independently. Among other things, the respondents indicated how satisfied they are with their superiors' management style, their career prospects, their pay and the work-life balance their employer offers. They were also asked whether they would recommend their company.

"We are very proud to be among the best employers in Germany," says HR manager Ralf Sturm. "Ever since the company was founded over 50 years ago, we have promoted a business culture that puts people at the centre" he confirms. He sees this as one reason why the company was rated so highly.

Last year ebm-papst successfully introduced flexible working hours at its headquarters in Mulfingen, switching from a presence-oriented to a results-oriented working hours system. In its 7th site safeguarding agreement, "A Working Alliance", the board of directors, works council and HR management decided to set a clear signal in favour of the compatibility of work and family life by establishing flexible working hours.

About FOCUS SPECIAL "Best Employer 2015"

The best employers' ranking for 2015 is based on an independent survey of 70,000 employees, which was conducted via an online access panel, among Xing members and also consulted employer reviews on the platform kununu.com.

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The following four parameters were used to evaluate the rankings:

- employees' average willingness to recommend their own employer (24,000 reviews*)
- Xing members' willingness to recommend their own employer (11,400 reviews*)
- employer assessments from the platform kununu.com (35,500 reviews*)
- employees' assessments of other employers in the industry

This ranking method gives us a list of the around 800 large and medium-sized companies that people most enjoy working for.

About ebm-papst

The ebm-papst Group is the world's leading manufacturer of fans and motors. Since its foundation, their technologies have continuously set global market standards, from market-ready electronically controlled EC fans through aerodynamic improvements to fan blades down to the sustainable choice of materials, including biomaterials.

In the 2013/14 fiscal year, the company achieved a turnover of €1.5 billion. ebm-papst employs around 11,500 people at 18 production sites (including in Germany, China and the United States) and 57 sales offices worldwide. Fans and motors from the world market leader can be found in branches of industry such as ventilation, air conditioning and refrigeration technology, household appliances, heating systems, IT and telecommunications and private and commercial vehicle technology applications.